

PROFILE OF THE SUPERVISORY BOARD

This profile was amended and restated pursuant to article 3.1 of the charter (the "**SB Charter**") of the supervisory board (the "**SB**") of Rodamco Europe N.V. (the "**Company**").

Taking into account the present nature and scope of the operations of the Company and its affiliates, its strategy for the medium and long(-er) term, the related risks and the increasing importance of its international operations, the composition of the SB shall be such that the independence of the SB from the Company and from Unibail-Rodamco S.A. ("**Unibail**"), its subsidiaries and/or affiliates is ensured, enabling the SB to best carry out the variety of its responsibilities.

Apart from personality, entrepreneurship and international experience, the qualities currently required for SB members are thorough and long-term expertise as a supervisory or managing director of a (European) listed financial institution (retail) company or consultancy firm. At least two members of the SB shall be independent within the meaning of article 3.4 of the SB Charter.

This profile for the SB and its members has been drawn up in consultation with the management board of the Company (the "**MB**") and will be evaluated periodically by the SB in consultation with the MB and adjusted, if necessary.

In case of a vacancy for SB membership an individual profile shall be drawn up by the SB in consultation with the MB which shall take into account the specific requirements for such vacancy and the overall composition of the SB.